

Join a lively, professional, fast growing and creative Human Resources Team working for Sphera Franchise Group, based in Bucharest!

Who are we?

Sphera Franchise Group is a holding that brings together under one umbrella the companies operating in the master franchise system the brands **KFC**, **Pizza Hut**, **Pizza Hut Delivery** and **Taco Bell** in Romania, **KFC** in the Republic of Moldova and **KFC** in the northeastern part of Italy.

In Romania we opened our first restaurant in 1994 and now we have a network of over 120 restaurants and a team of over 3500 employees.

We are a young, diverse, and challenging team. "Be Your Best Self!", " Make a Difference!" and "Have Fun!" are our principles underlying our existence. We work day by day to satisfy our customers.

We can hardly wait to meet & welcome you to work together!

Can you:

Be the image of the company in front of candidates, promoting its Culture and Principles?

Be responsible for end-to-end recruitment and selection process?

Improve a recruitment and selection process?

Provide various statistics and recommendations related to recruitment trends and challenges?

Plan and manage recruitment plans and campaigns?

Identify the best channels for different profiles and source new talent through various channels?

Create external partnerships and maintain them at a prolific level?

Manage the relationship with the recruitment and employment agencies?

Manage content and outcomes of our job portals and career sites/pages we have?

Record, track and monitor hiring campaigns outcomes in a dedicated software platform and perform transactional tasks?

Create regular reports and presentations on HR metrics and suggest call to actions?

What do you need for this job?

Bachelor degree;

Minim 1 year of previous experience in recruiting/ resourcing research / HR & Sales;

Exposure to recruitment process in the retail/restaurant fields is a plus;

Fluency in English;

MS Office operating knowledge;

Very good communication and persuasion skills;

Creativity drive;

Empathy and negotiation skills;

Customer service skills;

Capacity to work in a challenging environment;

Proactive, with high accountability and results drive;

Ability to plan, organize, prioritize activities and anticipate opportunities;

Ability to adapt and relate;

Strong ability to work well with the team and maintain a positive attitude;

Dynamism and proactivity;

Establishing relationships and maintaining contacts with people from a variety of backgrounds;

We encourage you to apply !

Selected candidates will be contacted for a friendly win - win discussion.

Send your resume to email **emilia.stroe@kfc.ro** with subject line "Aplicatie HR".