



oameni surprinzători,  
cariere surprinzătoare.

**Împreună facem #BUCURIALIDL  
posibilă, zi de zi.**

## **EMPLOYEE ENGAGEMENT & CULTURE CONSULTANT (F/M)**

Having our employees motivated and proud is the key success factor for our Learning, Development and Employee Engagement Team. We are currently looking for a senior team member to drive our Climate & Retention Agenda, directly coordinating employee engagement programs and initiatives and also stirring the engagement across our Leadership community in order to substantiate our Top Employer market positioning.

### **Responsibilities**

- The Employee Engagement & Culture Consultant acts as a subject matter advisor on team climate, recognition & organizational retention framework and provides counsel on people engagement issues. You will partner with other HR groups to ensure relevancy of programs and initiatives and facilitate implementation by providing specific insights.
- Your consistent background in human resources, previously partnering with the business on organizational culture matters or rollout of major change management programs will definitely recommend you for the role.
- Needless to say, you are a true 'people person' with an intense passion for supporting great teams and helping them thrive.
- Actively drive organizational programs and processes in alignment with the company's values, vision and mission.
- Originate and lead Human Resources programs that will provide an employee-oriented, people-centric culture.
- Work with the Leadership team towards the realization of Value Proposition.
- Partner with people managers to analyze team climate and create development opportunities to enable all team members to grow in their roles and careers.
- Monitor the full life cycle, from onboarding journey to exit, looking to further improve the employee journey.
- Mentor or coach the managers to ensure that they can operate as efficiently as possible at all times.

### **Your profile**

- Masters or bachelor's degree in human resources, psychology, social communication or some related field.
- Minimum 3-5 years of relevant work experience in human resources.

- Demonstrated consulting and coaching skills - able to effectively build relationships by establishing trust and credibility.
- Demonstrated agility – comfortable with ambiguity and quick-pace change, able to methodically work through complex problems, set priorities and execute on commitments.
- Willingness and ability to learn and understand the business you support and frame HR issues and concerns in an overall business context.
- Strong project management skills.
- Strong written and verbal communication skills, positive attitude.
- High proficiency in English.

**We offer:**

*We are sure you will fit perfectly in our team because we have a very friendly and modern work environment, and we consider it is important to feel great at work. We offer an attractive salary because we know how to reward our employees, a private health insurance and a fitness subscription with a substantial discount. You will also have the opportunity to get involved in very dynamic and interesting projects through which you will help the company to remain a Top Employer.*

<https://www.linkedin.com/jobs/view/3048040884>