

**BOSCH**

Invented for life

Welcome to a place where your
ideas lead to something big.

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Let's be remarkable.

Start something big today. Apply as

Group Leader - Human Resources

HRL/GL

CljP

Welcome to a place where your ideas lead to something big. Welcome to Bosch. Whether flexible working-time models or a modern working environment: we offer our employees plenty of space to let their creativity run free. Because we believe an open mind is the source for ideas that lead to meaningful products to improve people's lives. **Make it happen.**

Your contribution to something big

- ▶ Take responsibility: you lead the Training and Development area with roundabout 3 groups, 20 employees.
- ▶ Work holistically: you ensure the competency management within the Plant.
- ▶ Work reliably: you ensure long term and sustainable competency systematics to ensure the growth of the business.
- ▶ Communicate within a network: you are the business partner for topics related to competence management tools and systems, development programs, dual school, university partnership, training budgets and organization. You also coordinate three groups together with the competency development of the employees.
- ▶ Work conscientiously: you ensure accurate recording and reporting to customers, departments or other stakeholders. You also ensure the implementation of the right IT tools within the area.
- ▶ Responsible coordination: you are responsible for Dual School Program, Training & Team Building development, organization and delivery, moderation activities and University programs including budgets, resources, measures and reports.
- ▶ Shape fascinating projects: you develop processes & tools for related Plant KPI and contributing actively to them.
- ▶ Make a difference: you act as the advisory function for HR Manager, Plant Management and management of the entity.
- ▶ Create something new: you develop a group in a fast growing company.
- ▶ Think integration: you are part of the leadership team, which develops the future of the site as a team.

What distinguishes you

- ▶ Personality: improvement and driven mindset, resilient and self-organized. Focus to train and grow competency within the team. Strong leader personality
- ▶ Working style: taking ownership and responsibility for all competence management topics. Drive to take a broader look and tackle topics beyond area of responsibility. Problem solving and analytical approach, ability to structure facts, data and extract conclusions and recommendations for strategic decisions. Understand the environment and set own targets based on own observation of the situation. Influencing the organization into reaching competence targets
- ▶ Experience and Skills: depth of experience in technical studies (electro mechanics, mechatronics etc.), depth of experience in teaching, learning and training methodology, good leadership skills
- ▶ Qualification: Technical University
- ▶ Education: Bachelor or Master degree in technical area
- ▶ Languages: English (mandatory)

Make it happen.

Apply online: www.bosch-career.ro, tel: 0726 114 368