

Join a lively, professional, fast growing and creative Human Resources Team working for Sphera Franchise Group, based in Bucharest!

Who are we?

Sphera Franchise Group is a holding that brings together under one umbrella the companies operating in the master franchise system the brands **KFC, Pizza Hut, Pizza Hut Delivery** and **Taco Bell** in Romania, **KFC** in the Republic of Moldova and **KFC** in the northeastern part of Italy.

In Romania we opened our first restaurant in 1994 and now we have a network of over 120 restaurants and a team of over 3500 employees.

We are a young, diverse, and challenging team. "Be Your Best Self!", " Make a Difference!" and "Have Fun!" are our principles underlying our existence. We work day by day to satisfy our customers.

We can hardly wait to meet & welcome you to work together!

Can you:

- Manage the recruitment and selection process for a designated area of responsibility?
- Supervise the HR processes for an allocated portfolio of restaurants?
- Develop/implement/work on specific HR processes & procedures?
- Manage specific HR processes (updating HR documents, job profiling, performance management, training, development/career management, exit management, HR surveys, internal communication etc.)?
- Support your internal clients, so that together, you achieve common goals related to people & business?
- Create, update, analyze various reports?
- Design, organize and participate to various HR events (workshops, job fairs, engagement events etc.) in the designated area of responsibility?
- Respond to the demands of employees, coach and advise managers ?

What do you need for this job?

- Bachelor degree;
- Minimum 3 years experience in HR processes; previous experience in HR Business partnering would be a plus;
- Exposure to HR processes in retail/restaurants field would be an advantage;
- Good understanding of employee relations, of HR related legislation;
- MS Office and English knowledge;
- Empathy, communication and negotiation skills;

- Customer service skills;
- Capacity to work in a challenging environment, solutions oriented and call to action;
- Proactive, with high accountability and results drive;
- Ability to plan, organize, prioritize activities and anticipate opportunities;
- Ability to adapt and relate;
- Ability to work in a team and maintain a positive attitude;
- Availability to travel to different regions of the country (approx. 40% of full time);
- Establishing relationships and maintaining contacts with people from a variety of backgrounds;

We encourage you to apply !

Selected candidates will be contacted for a friendly win - win discussion.

Send your resume to email emilia.stroe@kfc.ro with subject line "Aplicatie HR".