



Trainer UNIQA Asigurari

We are looking for an amazing **Trainer** to join our magic training team.

What you need:

- Proven work experience as a trainer (experience in insurance is a plus);
- Track record in designing and executing successful training programs (assess needs, plan, develop, delivering, coordinate, monitor and evaluate);
- Familiarity with traditional and modern training methods (mentoring, coaching, on-the-job or in-classroom training, e-learning, workshops, simulations, etc.);
- Excellent communication skills;
- Ability to plan, multi-task and manage time effectively;
- Dealing with ambiguity and changing priorities;
- Be a self-starter with the ability to learn quickly;
- Strong writing and record-keeping ability for reports and training manuals;
- Advanced organizational skills with the ability to handle multiple assignments;
- Excellent command of English.

What you will do:

- Designing training programs and deliver trainings in line with the development strategy of the company;
- Developing training resources, which may involve preparing notes and visual displays from researched information or own knowledge;
- Organize training (send invitations; establish locations with the traveling company);
- Delivering training programs to company employees on soft skills (sales-force & headquarters employees);
- Resolve any specific problems and tailor training programs as necessary;
- Maintain a keen understanding of training trends, developments, and best practices;
- Manage external training providers (from the selection of the providers to the closure of the projects);
- Evaluating the effectiveness of training programs using surveys, questionnaires, interviews and by observation, in order to plan future courses or to amend existing ones.

If you want to meet us and discuss about the job description and requirements, just apply for the job!

You can send us your CV to recrutare@uniqa.ro, until **December 20th**.