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March 15<sup>th</sup>, 2024

## CAREER OPPORTUNITY – TALENT & DEVELOPMENT MANAGER

Premier Restaurants Romania is looking for a new colleague to join the Human Resources department in the position of **Talent & Development Manager**. The colleague will be responsible for implementing the talent attraction, retention, and development strategy, along with streamlining recruitment efforts in restaurants according to business needs.

### ABOUT THE POSITION

The **Talent & Development Manager** ensures the growth and development of organizational capabilities necessary to achieve business objectives by establishing efficient recruitment processes, onboarding new employees, and managing talent development. The new colleague leads the recruitment & employer branding team, manager trainee program, and learning & development, providing solutions to meet talent needs in key roles and supporting their development. Additionally, they are involved in departmental projects and provide support and consultancy on people-related matters to accelerate our business growth.

### PREMIER RESTAURANTS

Premier Capital plc is the development partner for McDonald's in Estonia, Greece, Latvia, Lithuania, Malta, and Romania. Currently, the company operates 178 McDonald's restaurants in six markets and has over 10,000 employees.

### REQUIREMENTS

The candidate is required to have higher education, a minimum of 5 years of experience in Human Resources and has implemented talent management policies and best practices. The preferred candidate will stand out with a proactive and growth mindset, excellent project management skills, and change implementation abilities, capable of working in a dynamic environment.

Very good knowledge of the English language is necessary for this role.

Interested candidates are requested to send their CVs and letters of intent to [recrutare@ro.mcd.com](mailto:recrutare@ro.mcd.com) by **March 29<sup>th</sup>, 2024**. All applications are confidential, and responses will be provided to each candidate after the mentioned date.

#### Premier Restaurants Romania S.R.L.

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